

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 1, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:25 A.M.

COMMISSIONERS PRESENT: DONNER, NIGHTINGALE, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, September 24, 2014, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **KEISHA LAVENDER** for a hearing on her **discharge**, effective November 15, 2013, from the position of Health Facilities Evaluator, Nursing, Department of Public Health, **Case No. 13-566.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **MARIO BENJAMIN** for a hearing on his **discharge**, effective June 4, 2013, from the position of Intermediate Clerk, Department of Mental Health, **Case No. 13-288**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY HAUPTMAN, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **MYNETTA HARVEY** for a hearing on his **discharge**, effective September 21, 2012, from the position of Staff Assistant I, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 12-310**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, PAUL CROST, BUT REJECTED THE RECOMMENDATION. THE DEPARTMENT IS SUSTAINED. COMMISSIONER NIGHTINGALE DISSENTED.

4. *Petition of **PATRICIA NAVARRETE** for a hearing on her thirty (30) day **suspension**, effective June 2, 2014, from the position of Senior Typist Clerk, Department of Children and Family Services, **Case No. 14-185**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

5. *Petition of **TIFFANY NGO** for a hearing on her twenty (20) day **suspension**, effective March 12, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-079**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

6. *Petition of **SERA BOYADJIAN** for a hearing on the **denial of promotion** to the position of Deputy District Attorney IV, Office of the District Attorney, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-200**.*
PETITION DEEMED TIMELY FILED. HEARING DENIED. (COMMISSIONER KAHWAJIAN AND LEGAL ADVISOR EDWIN LEWIS RECUSED THEMSELVES IN THIS MATTER.)

New Business

7. *Petition of **MARICELA FRIAS** for a hearing on her thirty (30) day **suspension**, effective August 4, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-260**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **LA RITA JACKSON** for a hearing of her appeal of the **performance evaluation** for Registered Nurse and **rescission of job promotion** for Health Facilities Evaluator, **Case No. 14-262**.*
HEARING DENIED.

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:43 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

10. *Petitioner's request for a hearing on her **discharge**, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-302**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO NOT SUSTAIN THE DEPARTMENT.

11. *Petitioner's request for a hearing on his **discharge**, effective June 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-324**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO SUSTAIN THE DEPARTMENT.

12. *Petitioner's request for a hearing on his **discharge**, effective February 14, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-069**.*
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION, BUT AWARDED NO BACK PAY. THE DEPARTMENT DID NOT SUFFICIENTLY PROVE THAT THE DISCIPLINE WAS APPROPRIATE. COMMISSIONER MARTINEZ DISSENTED.

CLOSED SESSION (continued)

Unfinished Business (continued)

13. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 6, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-198**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
14. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 20, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-45**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
15. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 27, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-223**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

16. *Amended petitioner's request for a hearing on his **termination**, effective May 22, 2014, from the position of Reserve Deputy Sheriff, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-193**.*
DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:22 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:23 P.M.

Legal Advisor:
Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON OCTOBER 8, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director